

**Michigan's Child Care Expulsion Prevention (CCEP) Program,
Early Childhood (0-5) Mental Health Consultation Services**

SAMPLE JOB DESCRIPTION

TITLE: EARLY CHILDHOOD MENTAL HEALTH CONSULTANT

GENERAL SUMMARY: This is a professional position providing a wide range of early childhood mental health consultation and training services to help adults nurture the social and emotional development of children ages birth through five years in early care and learning settings, and to improve the quality of care across settings. The ECMH consultant will consult with families and child care providers caring for children with social-emotional-behavioral challenges that put them at risk for expulsion from early care and learning settings. The ECMH consultant also will consult with providers on ways to strengthen their overall program to promote the social-emotional development of all of the children in their care. The ECMH consultant will serve licensed child day care centers, licensed group day care homes, registered family day care homes, day care aides, and relative care providers in _____ County. The ECMH consultant will function as part of the Early Childhood and Family Services team, under the supervision of the Project Supervisor.

RESPONSIBILITIES

Responsibilities include, but are not limited to, the following:

1. Provide child/family-centered consultation when providers or parents have concerns regarding the social-emotional development of a particular child.
2. Observe and assess young children with social-emotional-behavioral challenges.
3. Work with parents and providers to develop an action plan that identifies appropriate interventions for a child who needs individual support, and oversee implementation of the plan.
4. Make referrals of children and their families to appropriate outside services.
5. Provide discussion and training opportunities for providers and families to help them develop new skills that will enable them to understand and more effectively support the social-emotional development of all children, including those with behavioral issues (e.g., may include observation, role-modeling, etc.)
6. Provide programmatic consultation on certain elements of a child care program to address specific issues that affect more than one child, staff member and/or family.
7. Closely collaborate with the 4C local office and other early childhood providers to integrate the ECMH consultation program within early care and learning settings in the community.
8. Heighten community awareness of the mental health needs of young children in early care and learning settings.
9. Assist in program implementation and reporting, as required by funding source.

CREDENTIALS

1. Masters degree in social work, psychology, or a related field required.
2. License or license-eligible preferred.
3. Level II, Michigan Association for Infant Mental Health Endorsement for Culturally-Sensitive, Relationship-Based Practice Promoting Infant Mental Health or Graduate Certificate in Infant Mental Health Studies required

EXPERIENCE

Experience should include two years working as a mental health clinician specializing in relationship-based work with young children and their families. A general knowledge of early childhood development and assessment, as well as knowledge of the workings of early care and learning systems is imperative. Experience providing training, consultation, and observation is needed. Lastly, this person must be a warm, flexible individual with strong communication skills.

SALARY AND FRINGE BENEFITS

Based on union scale and experience.

PLEASE RESPOND TO: