

Looking Back to Move forward

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Evaluation Partnership



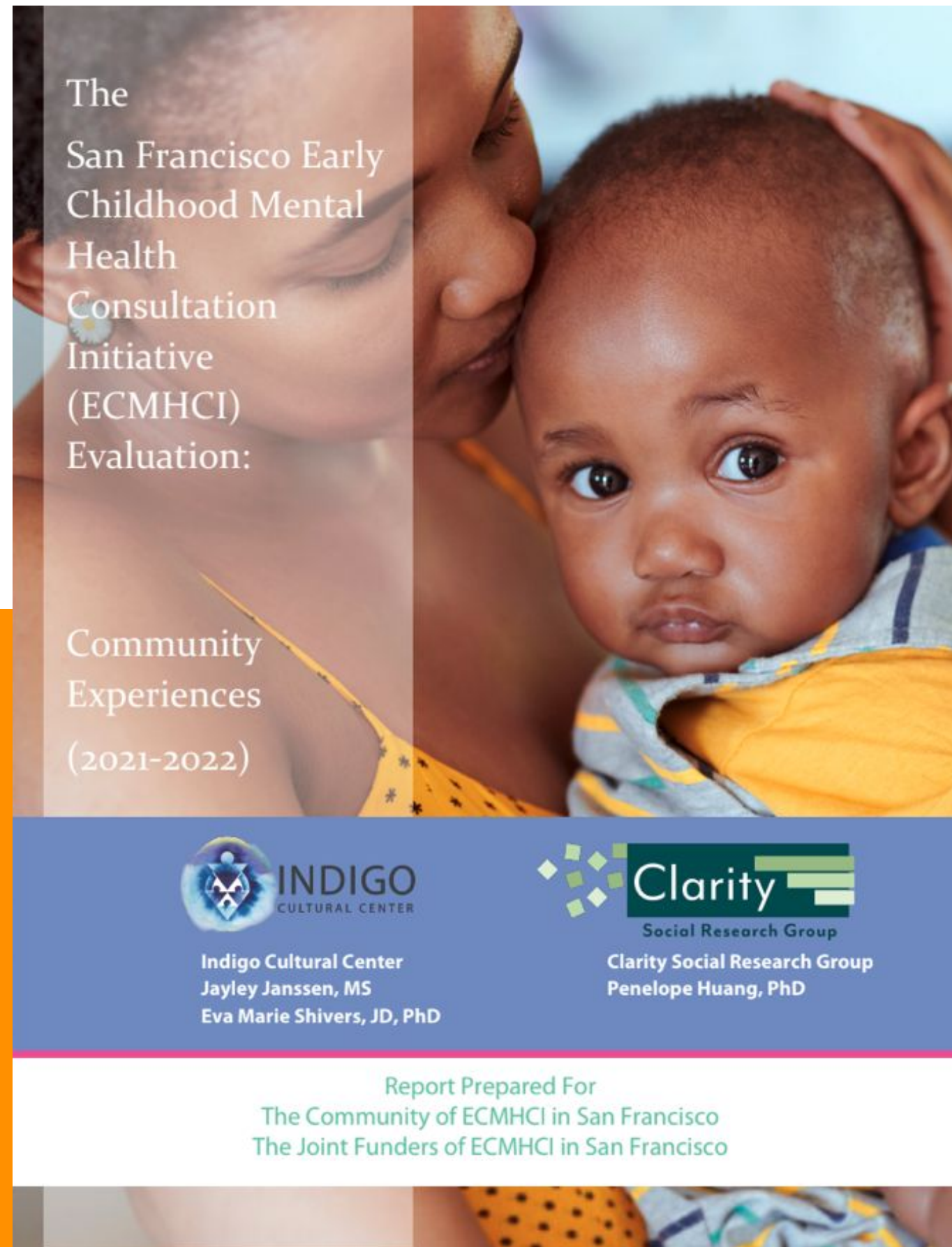
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- **The ECMHC Initiative in San Francisco**
 - **Department of Early Childhood**
 - **ECMHC Agencies:**
 - **Homeless Children's Network**
 - **Infant Parent Program at UC San Francisco**
 - **RAMS/Fu Yau**
 - **Sana Sana at Instituto Familiar De La Raza**
 - **Indigo Cultural Center**
 - **Clarity Research Group**
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Indigo Cultural Center



Visit us: IndigoCulturalCenter.Org

- **Founded in 2007**
- **Led and primarily staffed by Black, Indigenous, and People of Color (BIPOC)**
- **Two Divisions**
 - **Evaluation and Research**
 - **Equity and TA**
- **Part of the Healing Justice Movement**
- **Framework guiding our Evaluation and Equity Work:**
 - **Equity from the Inside-Out (individual, interpersonal, institutional, ideological)**

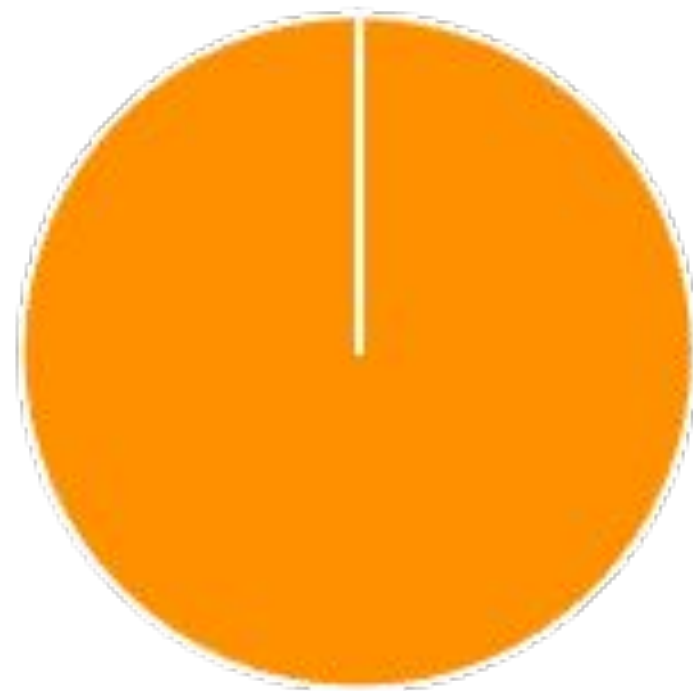


Data Collection

- **Multi-phase evaluation**
- **Mixed methods data collection**
 - **Focus groups**
 - **Surveys**
 - **Administrative data**
- **What is the role of shared identity and lived experience in consultation?**

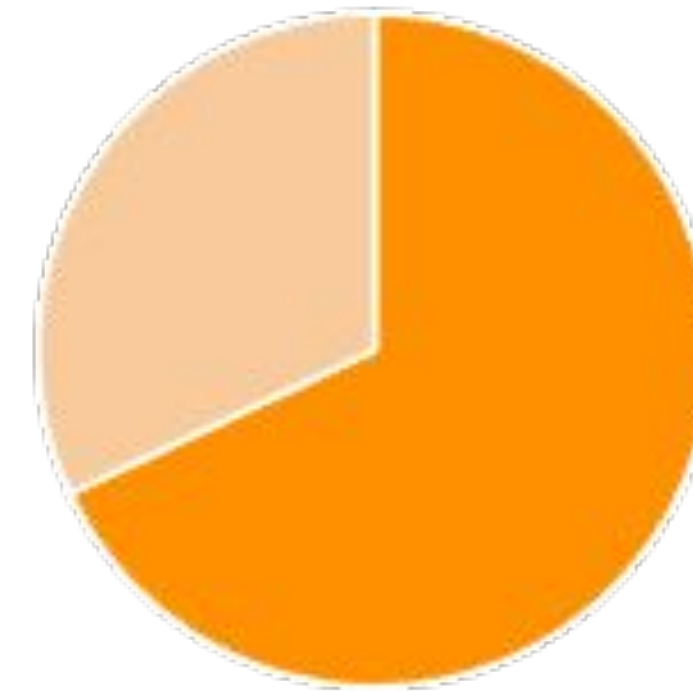
Operationalizing Shared Identity and Lived Experience

Linguistic Match



■ Linguistic Match (100%) ■ Linguistic Mis-Match (0%)

Racial Match



■ Racial Match (70%) ■ Racial Mis-Match (32%)

Consultees who share an ethnic-racial match
with their consultant have a stronger
Consultative Alliance.

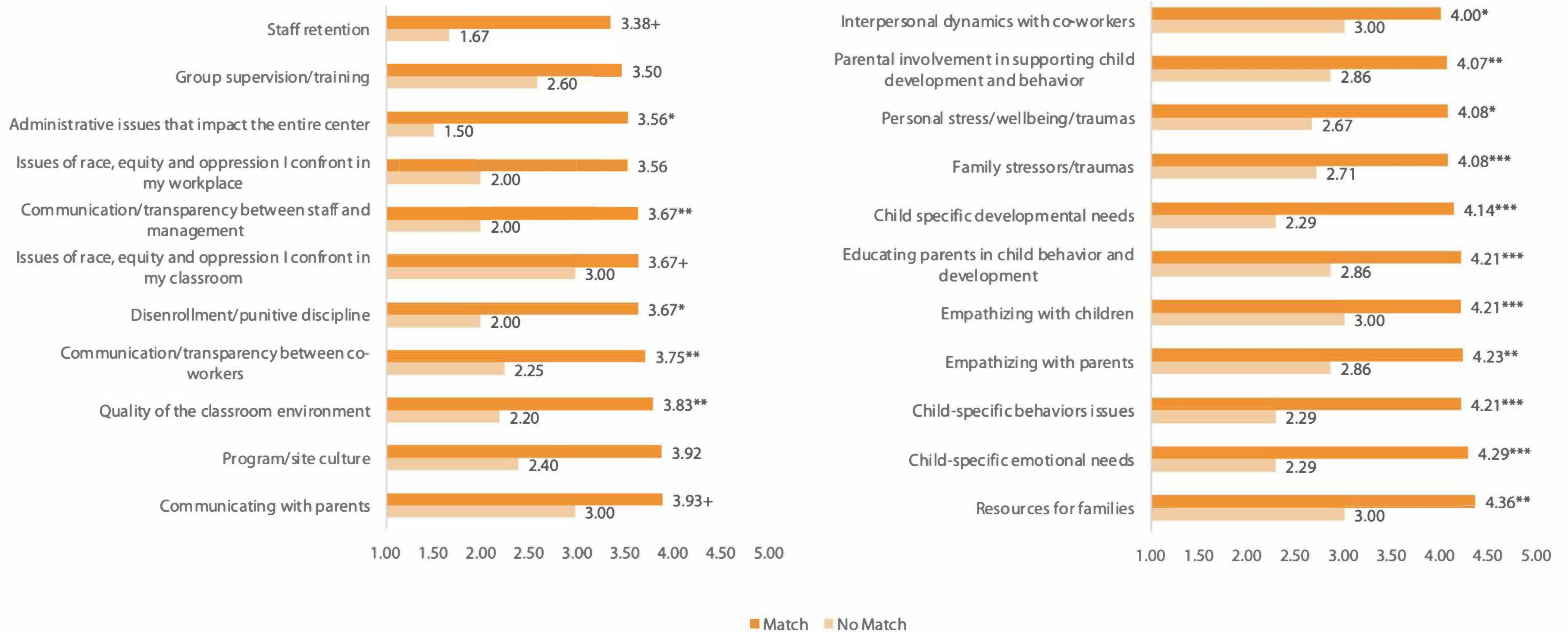
**“Our consultant
has a good chemistry with
our parents because they share the same
ethnic background, they understand
what Chinese culture is about, it is
easier for parents to
communicate
with them”**

5.49*

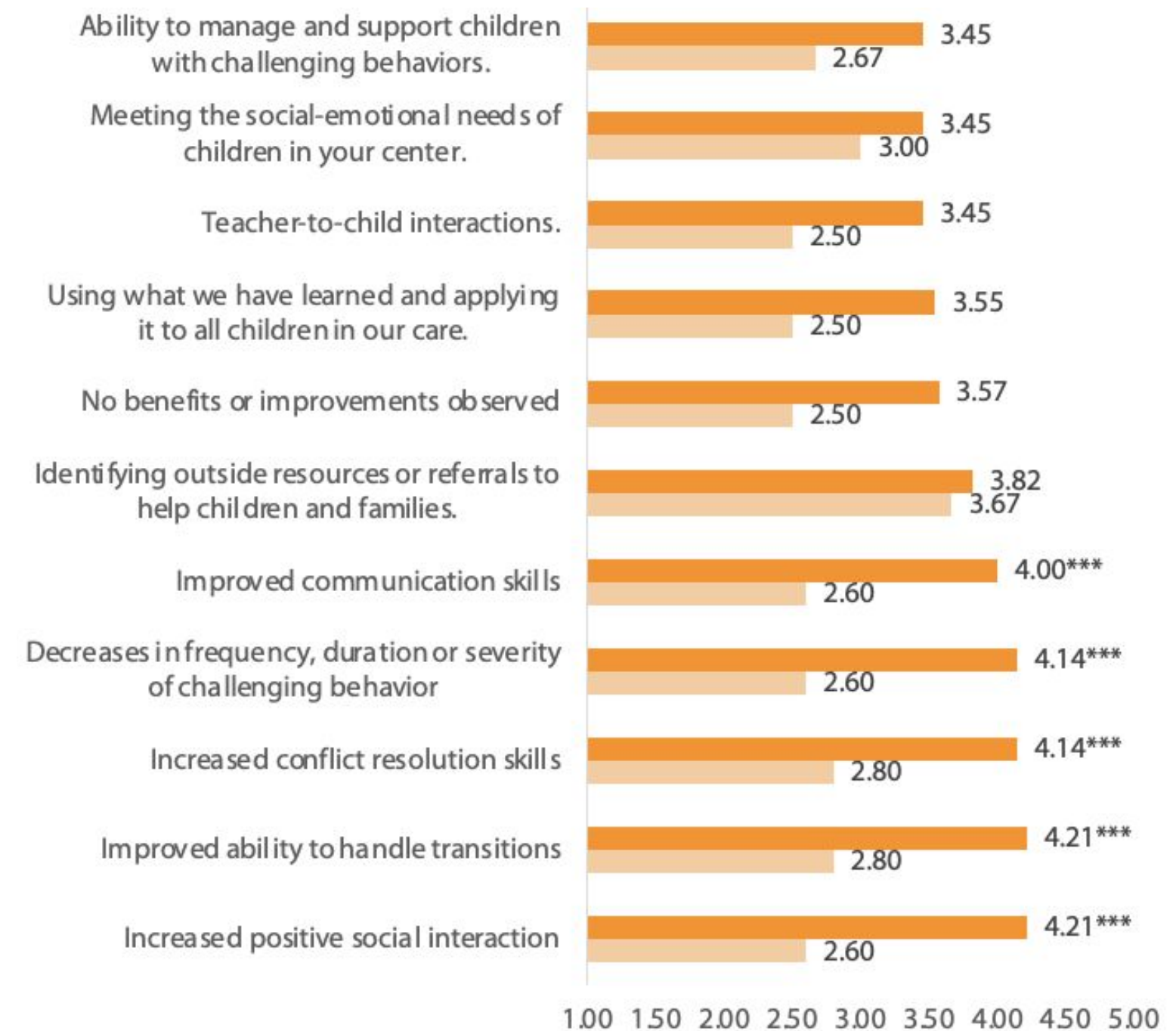
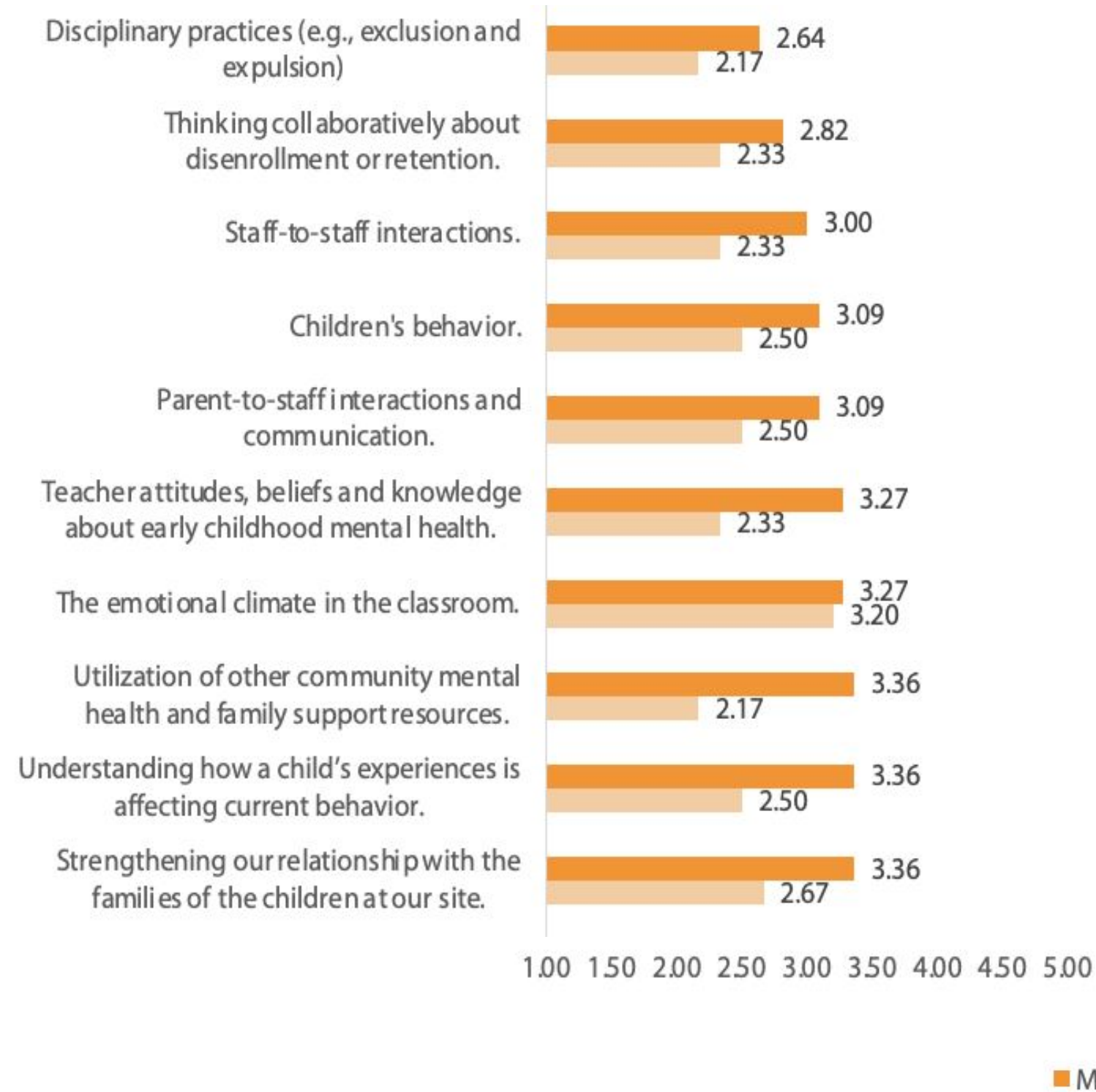
Match



Consultees whose ethnicity-race matched their consultant reported higher levels of HELPFULNESS



Consultees whose ethnicity-race matched their consultant perceived more IMPACT over time.





The Mission District, San Francisco.

Photo by Tom Gray (1972) from the collection of Jack Tillmany.

✧
We acknowledge the

‘Sankofa Effect’

**returning to our roots in
order to know where we are
going**



A History of ECMHC

Instituto familiar de la Raza

- Trust ✨
- Generosity
- Built on the tradition of providing consultations to community



Photo courtesy of Instituto

3 Guiding Principles

Los Pilares



1. En Lak'Etch/Tu Eres Mi Otro Yo
-We Are One
2. La Cultura Cura - Culture Cures
3. Si Se Puede - Yes We Can

Photo courtesy of Instituto



**Cultivating
transformational
relationships
honoring
collectivism**



Building a community

**through a shared
world view**



✦
Reciprocity

Mutuality

✦ **Co-creation** ✦

The mangLARES approach

(Mangroves)



**A complex and extensive
system of various types of
intertwined roots that help
them survive inhospitable
environments**

Manglares
recognizes the
intra-connectedness
of all human beings





Guiding Prompts

- 1. How does sharing identities and lived experiences with consultees impact or not impact your practice?**
- 2. How does the environment you are part of impact the way you are as a consultant?**
- 3. What are your pillars that go above and beyond the technical aspects of IECMHC**
- 4. How can building community and collectivism be explicitly incorporated into your consultative approach?**

Contact



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